



**REGIONAL ORTHOPAEDIC**  
**&**  
**SPORTS MEDICINE CENTER**

**Robert P. Roye, M.D.**  
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Diplomate American Board  
of Orthopaedic Surgery

Fellow American Academy  
of Orthopaedic Surgeons

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To Whom It May Concern:

I selected Medicus Partners for our physician recruiting effort after investigating several other local and national companies. Mark Nolen was the recruiter assigned to our recruiting effort and was very professional throughout the process. He not only provided us with highly qualified candidates that met our strict recruiting criteria, he also used a great deal of initiative in helping us shorten our time frame for the entire recruiting effort. Mark was very diligent and thorough in his efforts and assisted us with every aspect of the recruiting process.

Mark is a very pleasant person to work with and I look forward to dealing with him and Medicus Partners as future recruiting efforts become available. I would recommend Mark and his firm to anyone planning to recruit physicians.

Sincerely,



Alan Doan  
Business Manager  
Regional Orthopaedic & Sports Medicine Center

Sports  
Medicine

Arthroscopic  
Surgery

Reconstructive  
Surgery of  
Hip & Knee

Reconstructive  
Surgery of  
Shoulder &  
Elbow

Arthritis  
Surgery

Hand  
Surgery

Foot &  
Ankle  
Surgery

Fracture  
Care

Pediatric  
Orthopaedics

Major/Minor  
Joint Surgery

Occupational  
Medicine