



January 21, 2009

To Whom it May Concern:

Medicus Partners has successfully recruited two hospitalist physicians to our facility. I was initially inclined to work with them based on the experience of the Principals with whom I would be working and I wasn't disappointed throughout the process. They communicated effectively and demonstrated consistent and sustained effort throughout what would prove to be a rocky process.

We initially retained them to recruit just one physician for us, but their efforts yielded two great candidates who were interested in our position and we hired them both! Unfortunately, the first candidate, who we hired 114 days after getting them started, subsequently backed out for personal reasons. Thankfully, my recruiter remained on task and found a great replacement candidate who we were able to hire.

My experience with Medicus Partners has been very positive and I plan to use them again if the need arises.

Cindy Elliott  
Chief Operating Officer  
Integrated Health Associates  
Ann Arbor, MI