



September 15, 2006

To Whom It May Concern,

It is without hesitation that I highly recommend engaging Mark Nolen and Medicus Partners in the recruitment of quality physicians. I have worked with Mark over the past three and a half years on some rather challenging searches. Each time he has exceeded my expectations with regard to professionalism, organization, follow up and expertise in contract detail.

With regard to interpersonal skills, Mark is an excellent communicator with all parties involved—hospital administrators, recruiting physician groups and office staff. He portrays confidence in each new search.

If you are looking for a successful recruiting year, my recommendation is Medicus Partners.

Best regards,

Karen S. Brown  
Manager, Physician Services